



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer completing the evaluation</p> <p>Phone no:01633 644092 E-mail:ianhardman@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal:</p> <p>To be the new 'host' organisation for the existing 'Local Resilience Forum' Coordinator Post – currently hosted by Gwent Police – with the aim to ensure key outputs identified by the Gwent LRF are delivered and to resolve 'slippage' due to current 'host' and working arrangement.</p>
<p>Name of Service:</p> <p>Emergency Planning</p>	<p>Date Future Generations Evaluation form completed:</p> <p>19.09.17</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc



- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.




Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The nature of the post is 'resilience' and designed to ensure that whatever disruption/emergency that affects Monmouthshire and the Gwent Police area – a coordinated approach is in place to ensure 'a prosperous wales' goal continues to be achieved. Hence, e.g. post will assist in coordination 'recovery' plans – providing resilience in employment and a</p>	

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	'back to normality' situation as soon as practicably possible.	
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	Similar to above – role will involve responses to 'flood' emergencies, look at good practice in relation to post, during and recovery from flooding – and adapt / mitigate responses as necessary – in consultation with key partners.	
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	All of the 'planning' areas that the post will be responsible for will touch on 'health' related issues – whether planning for a 'Flu Pandemic' – or looking at psychological 'first aid' for those impacted by an emergency.	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	A key goal of the post holder will be ensuring communities are safe!	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	The post holder will be responsible for looking at and implementing good practice across a wide range of areas – as a good example of being 'globally responsible' – will pick up on issues such as 'coastal pollution' and 'oil spills' – highlighting lessons identified from national and international events and ensuring good practice is implemented at a local level.	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation		

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A more equal Wales People can fulfil their potential no matter what their background or circumstances	All arrangements produced by the LRF consider equality issues and the complexities of today's modern communities – with faith, age, gender etc. – all considered in developing and reviewing arrangements.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The post will be responsible for 'horizon scanning', risk assessments and ensuring arrangements are reviewed and 'fit for purpose' for the LRF on a continual 'cycle' with a focus very much in mind of longer term timeframes. For example – preventative measures for a flu pandemic will be looking at potential 'virus' strains/mutations in 5, 10, 15 years time – and linking to the development and distribution of 'antivirals' that can combat such mutations. The post holder will have to consider such mitigation measures and capture such principles in going forward.</p>	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The whole ethos of the post is 'partnership working' to deliver on agreed and multi-agency objectives. Refer to constitution embed in the report to gain a greater understanding of how the current collaboration is currently working.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="125 437 282 464">Involvement</p> <p data-bbox="331 215 506 400">Involving those with an interest and seeking their views</p>	<p data-bbox="533 215 1326 438">As above – a list of all the main stakeholders are identified in the embedded LRF constitution – with research projects and wider consultation/ involvement with communities also incorporated – depending on the projects being agreed / delivered by the LRF in relation to the work programme cycle.</p>	
 <p data-bbox="136 719 275 746">Prevention</p> <p data-bbox="331 481 506 778">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="533 481 1312 705">A key role of the coordinator will be to highlight ‘mitigation’ measures – to prevent re-occurrence of problems. They will be responsible for ensuring ‘post incident’ debriefs are undertaken within the multi-agency arena and putting recommendations forward to prevent future replication of events.</p>	
 <p data-bbox="143 1054 282 1082">Integration</p> <p data-bbox="331 817 506 1077">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="533 817 1312 928">The post will be ‘key’ in identifying shared multi-agency well being goals and ensuring these are aligned in the context of civil contingencies.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	<p><i>Each of the protected characteristics are considered as part of the post holders responsibilities – in terms of how these are accounted for in relation to planning and meeting the response/recovery needs of the community. E.g. making information available in 'large print', easy to understand language for children, enhanced arrangements for vulnerable people (or those who become vulnerable) during an emergency. This is integral to the post and are considered specifically in relation to 'humanitarian assistance'.</i></p>		
Disability	As above.		
Gender reassignment	As above.		
Marriage or civil partnership	As above.		
Pregnancy or maternity	As above.		
Race	As above.		
Religion or Belief	As above.		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sex	As above.		
Sexual Orientation	As above.		
Welsh Language	As above.		

- 4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities?** For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	As above.		
Corporate Parenting	As above.		

5. What evidence and data has informed the development of your proposal?

The Civil Contingencies Act – with various accompany guidance from central and regional government – identify the requirement for geographic areas that primarily fall within Police boundaries to have a Local Resilience Forums to provide join planning, training and exercising. The recommendation to facilitate and ensure the risks within each LRF are appropriately 'mitigated' against and the agreed work programme identified by the LRF is delivered – is via an LRF Coordinator post. Slippage in delivering the LRF work has been identified – with an inappropriate 'host' organisation recognised as the cause and a recommendation from all partners of the LRF being that the post should sit under the 'umbrella' of a local authority.

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

No negative impacts have been identified in relation to this proposal. The key positive impacts highlight that supporting the transition of this post from Gwent Police to Monmouthshire CC will ensure that the Gwent LRF work programme will continue to be delivered which in turn directly compliments and takes into consideration the Future Generations Act and underlying principles.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:

An initial annual review of the post will be undertaken – with on-going monitoring introduced as part of the agreed performance.

.management cycle with the LRF and constitution.

9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Single Member Decision Report	22 nd September	